



COUNCIL MEETING

22 March 2018

LOCALISM ACT 2011 – PAY ACCOUNTABILITY PAY POLICY STATEMENT 2018-19

Sheena Ramsey, Chief Executive

EXECUTIVE SUMMARY

1. The purpose of this report is to seek approval of a revised pay policy statement.
2. Section 38(1) of the Localism Act 2011 requires local authorities to produce an annual pay policy statement.
3. The proposed Pay Policy covers all elements of the legislation that are intended to demonstrate the consistency in the Council's approach to pay across the workforce and to highlight any differences.
4. The Cabinet has considered the facts and issues arising from the report including alternative options and took all relevant advice before formulating their recommendation.

RECOMMENDATION

5. It is recommended that Council:
 - (i) Approve the attached draft policy.
 - (ii) Grant the Strategic Director, Corporate Services and Governance, delegated authority to agree changes to the policy statement arising from the relevant national pay awards for 2018-19, following consultation with the Strategic Director, Corporate Resources and the Leader of the Council.